

F.N. 22/4/2011-M.III
Government of India
Ministry of Mines

Dated, the ^{md}22 February, 2023
Shastri Bhavan, New Delhi

Notification

This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Assistant Ore Dressing Officer of Ore Dressing Discipline in Indian Bureau of Mines, a Subordinate office under the Ministry of Mines. In this regard, draft Recruitment Rules have been prepared and **enclosed** herewith.

2. The comments, if any, are invited from all stakeholders on the draft RRs within a period of **thirty days** from the date of notification on the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall only be considered by the Ministry as per rules/requirement.
3. The comments/suggestions may be sent by e-mail in MS-Office Word to the following ID: **ak.upadhyaya@nic.in** as well as **ho-office@ibm.gov.in**.
4. Alternatively, comments/suggestions may also be sent by post to the following address: Abhishek Kumar Upadhyaya, Under Secretary, Ministry of Mines, Room No 314, D-Wing Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi -110001.

Encls: As above



(Subodh Kumar)
Section Officer

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Copy to:

1. Senior Technical Director, NIC, Ministry of Mines with request to upload this Notification in web-site of Ministry of Mines.
2. Shri Parag M. Tadlimbekar, Suptdg. Mining Geologist & HO, IBM, Nagpur with request to upload the enclosed draft Notification on IBM's web-site and reconcile the comments of stakeholders for preparing a final draft RRs in this regard within a week after closing date for seeking comments of stakeholders.

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Annexure-III

Column Number	Provisions in the recruitment rules	Revised provisions proposed	Reasons for the revision proposed
1. Name of the post	Assistant Ore Dressing Officer	Assistant Ore Dressing Officer	No Change
2. Number of Posts	30* (2022) *Subject to variation dependent on workload	30* (2023) *Subject to variation dependent on workload	No Change
3. Classification	General Central Service, Group 'A', Gazetted, Non- Ministerial.	General Central Service, Group 'A', Gazetted, Non- Ministerial.	No Change
4. Level in pay matrix.	Level 10 in the pay matrix. (Rs.56100-177500).	Level 10 in the pay matrix. (Rs.56100-177500).	No Change
5. Whether Selection post or non-selection post	Selection post.	Selection post.	No Change
6. Age limit for direct recruits	Thirty-five years (Relaxable for Government servants upto five years in accordance with instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.	Thirty-five years (Relaxable for Government servants upto five years in accordance with instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.	No Change

<p>7. Educational and other qualifications required for direct recruits</p>	<p>Essential:</p> <p>(a) Masters Degree in Ore Dressing or Mineral Processing or Geology or Physics or Chemistry from a recognised University or institute;</p> <p>OR</p> <p>Bachelor of Engineering or Bachelor of Technology degree in Mineral Engineering or Chemical Engineering or Metallurgy from a recognised University or institute;</p> <p>(b) three years experience in conducting mineral beneficiation or mineral characterisation for beneficiation of various ores and minerals from a recognised laboratory or beneficiation plant.</p> <p>Desirable:</p> <p>Doctorate Degree in Ore Dressing or Geology or Mineral Processing or Physics or Chemistry from a recognised University or institute;</p> <p>OR</p> <p>Master of Technology in Mineral Engineering or Chemical Engineering or Metallurgy from a recognised</p>	<p>Essential:</p> <p>(a) Masters Degree in Ore Dressing or Mineral Processing or Geology or Physics or Chemistry from a recognised University or institute;</p> <p>OR</p> <p>Bachelor of Engineering or Bachelor of Technology degree in Mineral Engineering or Chemical Engineering or Metallurgy from a recognised University or institute;</p> <p>(b) three years experience in conducting mineral beneficiation or mineral characterisation for beneficiation of various ores and minerals from a recognised laboratory or beneficiation plant.</p> <p>Desirable:</p> <p>Doctorate Degree in Ore Dressing or Geology or Mineral Processing or Physics or Chemistry from a recognised University or institute;</p> <p>OR</p> <p>Master of Technology in Mineral Engineering or Chemical Engineering or Metallurgy from a recognised University or institute.</p> <p>Note 1: Qualifications are relaxable at the</p>	<p>No Change</p>
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	<p>University or institute.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees.	<p>Age: No</p> <p>Education Qualification: No</p>	<p>Age: No</p> <p>Educational Qualification: No, but promotees must possess at least graduate degree in science with Geology or Physics or Chemistry.</p>	<p>The post of AODO is a Group 'A' Gazetted technical post, therefore it is proposed that the officers in the feeder grade for promotion must have atleast some qualifications required to the post of AODO.</p>
9. Period of probation, if any	<p>Two years</p> <p>Note: Direct recruits are required to successfully</p>	<p>Two years</p> <p>Note: Direct recruits are required to successfully complete</p>	<p>No Change</p>

	complete a mandatory induction training of at least two weeks duration, as specified by the competent authority, for completion of probation.	a mandatory induction training of at least two weeks duration, as specified by the competent authority, for completion of probation.	
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	(i) 25 per cent. by promotion. (ii) 75 per cent. by direct recruitment.	(i) 25 per cent. by promotion. (ii) 75 per cent. by direct recruitment.	No Change
11. In case of recruitment by promotion or by deputation / absorption grades from which promotion or deputation / absorption to be made.	Promotion: Assistant Research Officer in level-7 in the pay matrix (Rs.44900-142400) with three years service in the grade rendered after appointment thereto on a regular basis and have successfully completed four weeks of in-service training in the field of Mineral Beneficiation or Mineral Characterisation conducted by the Indian Bureau of Mines or any other recognised training institute. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered	Promotion: Assistant Research Officer in level-7 in the pay matrix (Rs.44900-142400) with five years service in the grade rendered after appointment thereto on a regular basis and have successfully completed four weeks of in-service training in the field of Mineral Beneficiation or Mineral Characterisation conducted by the Indian Bureau of Mines or any other recognised training institute. Note 1: The service rendered by Senior Technical Assistant (Ore Dressing) in pay level-7 in the pay matrix (Rs. 44900-142400) be also counted as qualifying service for the purpose of promotion to the post of Assistant Ore Dressing Officer as the pay level of Senior Technical Assistant (Ore Dressing) was upgraded to level-7 by	(i) As per DOPT OM dated 20.9.2022, qualifying service for promotion from level-7 to level-10 has been revised to 5 years, which earlier used to be 3 years. (ii) Note 1 has been proposed as saving clause for counting the eligibility service of the Senior Technical Assistants (STAs) as qualifying service for promotion to the post of Assistant Ore Dressing Officer (AODO) as the pay level of STA (OD) was upgraded to level-7 by 7 th CPC w.e.f. 1.1.2016 and also merged with identical pay level post i.e.

	<p>provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>7th Central Pay Commission w.e.f. 1.1.2016 and also merged with Assistant Research Officer, after restructuring of Indian Bureau of Mines w.e.f. 15.5.2018.</p> <p>Note 2: The eligibility service shall continue to be 3 years in respect of Assistant Research Officer in level-7 in the pay matrix (Rs. 44900-142400) holding the feeder posts on regular basis on the date of notification of these rules and who have successfully completed four weeks of in-service training in the field of Mineral Beneficiation or Mineral Characterisation conducted by the Indian Bureau of Mines or any other recognised training institute for the purpose of promotion to the post of Assistant Ore Dressing Officer.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Assistant Research Officer, after restructuring of IBM w.e.f. 17.5.2018</p> <p>(iii) Note 2 is proposed as per DOPT OM dated 20.09.2022 for the officers in the feeder grade who have completed three years of service on the date of notification of this RRs.</p>
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<p>12. If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Group 'A' Departmental Promotion Committee(for considering promotion) consisting of: -</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission – Chairman; 2. Director, Ministry of Mines – Member; 3. Superintending Officer (Ore Dressing), Indian Bureau of Mines-Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of: -</p> <ol style="list-style-type: none"> 1. Superintending Officer (Ore Dressing), Indian Bureau of Mines – Chairman; 2. Ore Dressing Officer, Indian Bureau of Mines – Member; 3. Senior Mining Geologist, Indian Bureau of Mines – Member. 	<p>Group 'A' Departmental Promotion Committee(for considering promotion) consisting of: -</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission – Chairman; 2. Director, Ministry of Mines –Member; 3. Superintending Officer (Ore Dressing), Indian Bureau of Mines- Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of: -</p> <ol style="list-style-type: none"> 1. Superintending Officer (Ore Dressing), Indian Bureau of Mines – Chairman; 2. Ore Dressing Officer, Indian Bureau of Mines – Member; 3. Senior Mining Geologist, Indian Bureau of Mines – Member. 	<p>No Change</p>
<p>13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>	<p>Consultation with the Union Public Service Commission necessary on each occasion.</p>	<p>Consultation with the Union Public Service Commission necessary on each occasion.</p>	<p>No Change</p>