



भारत सरकार
GOVERNMENT OF INDIA
खान मंत्रालय
MINISTRY OF MINES
भारतीय खान ब्यूरो
INDIAN BUREAU OF MINES

No. B-12012/(1)/(1)/2021-Rectt

Nagpur dt. 01.10.2021

C I R C U L A R


Subject: **Compassionate Appointment in Indian Bureau of Mines - regarding.**

All Divisional/Zonal/Regional/Sectional heads of Indian Bureau of Mines are hereby informed that the Department of Personnel and Training vide OM No. 43019/9/2019-Estt(D) dated 23.08.2021 revised and substituted one para in the consolidated instructions of compassionate appointment issued vide OM No. 14014/2/2012-Estt.(D) dated 16.1.2013. Based on the same, all heads of Zonals/Regionals/Regional Laboratories & Pilot Plants to act as Welfare Officer in respect of the employees working under them in the matter related to the Compassionate appointment in IBM. The Head of Office (HQ) will be the Welfare Officer in respect of Headquarters, Nagpur

The following procedure to be adopted by the Welfare Officer while apprising the family members of the deceased servant towards the compassionate scheme in Indian Bureau of Mines.

- (a) To meet the family members of the deceased Government servant and apprise them of the terminal benefits available to the family, in case the deceased Government servant has worked under him before his/her death. This may be done at the earliest possible, preferably within 30 days of death.
- (b) In case it is observed that the condition of the family of the deceased Government servant is indigent, the family should also be apprised of the scheme for compassionate appointment.
- (c) The Welfare Officer would assist the family members of the deceased Government servant in applying for appointment on compassionate grounds. The application should be made in the format prescribed as in **Annexure**. All assistance should be extended to enable such family member to fill the application form for compassionate appointment. The applicant should be advised in person about the requirements and formalities to be completed by him. The applicant should also be given detailed information of the posts to which they can apply.
- (d) The Welfare Officer should ensure the correctness of the details entered in the application form and family income and other details entered by the applicant.
- (e) After ensuring the correctness, the application alongwith all the enclosures duly countersigned by the Welfare Officer should be forwarded to the Head of Office (HQs) as early as possible.

This issues with the approval of Controller General, IBM.


01/10/2021

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Distr :-

All Heads of Divisions/Zonals/Regionals/Sections of IBM.