

F.N. 26/11/2021-M.III
Government of India
Ministry of Mines


Dated, the 22th Januray, 2024
Shastri Bhawan, New Delhi

Notification

This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Assistant Store Keeper (Technical) of Store Dressing Discipline in Indian Bureau of Mines, a Subordinate office under the Ministry of Mines. In this regard, draft Recruitment Rules have been prepared and **enclosed** herewith.

2. The comments, if any, are invited from all stakeholders on the draft RRs within a period of **thirty days** from the date of notification on the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall only be considered by the Ministry as per rules/requirement.
3. The comments/suggestions may be sent by e-mail in MS-Office Word to the following ID: **k.thaneshwar@nic.in** as well as **ho-office@ibm.gov.in**.
4. Alternatively, comments/suggestions may also be sent by post to the following address: Thaneshwar Kumar, Under Secretary, Ministry of Mines, Room No 302, D-Wing Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi -110001.

Encls: As above


(Thaneshwar Kumar)
Under Secretary to the Government of India
Tel: 23383085
Email: k.thaneshwar@nic.in

Copy to:

1. Senior Technical Director, NIC, Ministry of Mines with request to upload this Notification in web-site of Ministry of Mines.
2. Shri Parag M. Tadlimbekar, Suptdg. Mining Geologist & HO, IBM, Nagpur with request to upload the enclosed draft Notification on IBM's web-site and reconcile the comments of stakeholders for preparing a final draft RRs in this regard within a week after closing date for seeking comments of stakeholders.

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ANNEXURE - III

1. (A) Name of the Post	Assistant Store Keeper (Technical)
(B) Name of the Ministry / Department	Ministry of Mines, Indian Bureau of Mines
2. Reference in which Commission's advice on Recruitment Rules was conveyed.	-
3. (A) Date of Notification of the Original rules & subsequent amendments.	GSR No. 332(E) dated 04.05.2022 published on 04.05.2022
(B) Present sanctioned posts	27

4.

Column Number	Provisions in the recruitment rules	Revised provisions proposed	Reasons for the revision proposed
1. Name of the post	Assistant Store Keeper (Technical)	Assistant Store Keeper (Technical)	No change
2. Number of Post	27 * (2022) *Subject to variation dependent on workload.	27 * (2024) *Subject to variation dependent on workload.	No change
3. Classification	General Central Service, Group 'C', Non-Gazetted, Non Ministerial	General Central Service, Group 'C', Non-Gazetted, Non Ministerial	No change
4. Pay scale	Level 04 in pay matrix (Rs.25500- 81100)	Level 04 in pay matrix (Rs.25500- 81100)	No change
5. Whether Selection post or non-selection post	Non - Selection	Non - Selection	No change
6. Age limit for direct recruits	Between 18 years and 25 years* *(In case of post being filled up by all India Open Competition, it would be between 18 years and 27 years). (The upper age-limit is relaxable for departmental candidate upto forty years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	Between 18 years and 25 years* *(In case of post being filled up by all India Open Competition, it would be between 18 years and 27 years). (The upper age-limit is relaxable for departmental candidate upto forty years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission.	No change
7. Educational and other qualifications required for direct recruits	(A)(i) 12th Pass from a recognised Board or University. (ii) Two-year experience in handling stores and keeping accounts in a	(A)(i) 12th Pass from a recognised Board or University. (ii) Two-year experience in handling stores and keeping accounts in a	No change

<p>store or a concern of Central Government or State Government or Union territories, autonomous or statutory organisation, Public Sector Undertakings or University or Banks or in a Private Sector Organisation listed on the stock exchange(s) of India.</p> <p>Or</p> <p>(B) Bachelor's degree with Science or Commerce or Economics or Statistics or Business Studies or Public Administration as a subject from a recognised University or Institute.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission or Competent Authority for the reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite</p>	<p>store or a concern of Central Government or State Government or Union territories, autonomous or statutory organisation, Public Sector Undertakings or University or Banks or in a Private Sector Organisation listed on the stock exchange(s) of India.</p> <p>Or</p> <p>(B) Bachelor's degree with Science or Commerce or Economics or Statistics or Business Studies or Public Administration as a subject from a recognised University or Institute.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission or Competent Authority for the reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely</p>
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	experience are not likely to be available to fill up the vacancies reserved for them.	to be available to fill up the vacancies reserved for them.	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Not applicable	No change
9. Period of probation, if any	Two years for direct recruits	Two years for direct recruits	No change
10. Method of recruitment : Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods.	(i) 75 % by direct Recruitment through Staff Selection Commission. (ii) 25% by promotion failing which by direct recruitment.	(i) 75 % by direct recruitment through Staff Selection Commission. (ii) 10% by promotion failing which by direct recruitment. (iii) 15% by Limited Departmental Qualifying Examination to be conducted by IBM amongst Store Clerks failing which by direct recruitment.	Propose to insert Departmental Qualifying Examination as one of the method of recruitment for giving opportunity to the officials available in the cadre of Store Clerk.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	Promotion : Store Clerk in Level 02 in the pay matrix (Rs.19900-63200) with eight years regular service rendered in the grade after appointment thereto and have successfully completed four weeks of in-service training in the field of "Procedure related to procurement of goods and services, inventory management and disposal of stores" conducted by Indian Bureau of Mines or any other recognised training institute. Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more	Promotion : Store Clerk in Level 02 in the pay matrix (Rs.19900-63200) with eight years' regular service rendered in the grade after appointment thereto and have successfully completed four weeks of in-service training in the field of "Procedure related to procurement of goods and services, inventory management and disposal of stores" conducted by Indian Bureau of Mines or any other recognised training institute. Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or	

	<p>than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Promotion through Limited Departmental Qualifying Examination:</p> <p>(i) Store Clerk with five years' of regular service rendered in the grade after appointment thereto;</p> <p>AND</p> <p>(ii) Successfully completion of four weeks of in-service training in the field of "Procedure related to procurement of goods and services, inventory management and disposal of stores" conducted by Indian Bureau of Mines or any other recognised training institute.</p> <p>AND</p> <p>(iii) Bachelor's degree from a recognised University or Institute.</p>	
<p>12. If a Departmental Promotion Committee exists what is its composition</p>	<p>Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :-</p> <ol style="list-style-type: none"> 1. Regional Controller of Mines, Indian Bureau of Mines –Chairman; 2. Chief Administrative Officer, Indian Bureau of Mines – Member; 3. Ore Dressing Officer, Indian Bureau of Mines – Member. 	<p>Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :-</p> <ol style="list-style-type: none"> 1. Regional Controller of Mines, Indian Bureau of Mines –Chairman; 2. Chief Administrative Officer, Indian Bureau of Mines – Member; 3. Ore Dressing Officer, Indian Bureau of Mines – Member. 	<p>No change</p>

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	Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of :- 1. Chief Administrative Officer, Indian Bureau of Mines – Chairman; 2. Senior Assistant Controller of Mines, Indian Bureau of Mines – Member; 3. Deputy Ore Dressing Officer, Indian Bureau of Mines – Member.	Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of :- 1. Chief Administrative Officer, Indian Bureau of Mines – Chairman; 2. Senior Assistant Controller of Mines, Indian Bureau of Mines – Member; 3. Deputy Ore Dressing Officer, Indian Bureau of Mines – Member.	
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Not applicable.	Not applicable.	No change