



भारत सरकार
Government of India
खान मंत्रालय
Ministry of Mines
भारतीय खान ब्यूरो
INDIAN BUREAU OF MINES
स्थापना अनुभाग
Establishment Section



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Date: 13.08.2026

File No.A-38020/4/2024/ESTT-IBM_HQ

CIRCULAR

Subject: Consideration of crucial date for compassionate appointments for inclusion under the CCS (Pension) Rules-reg.

All Divisional/Zonal/Regional/Sectional Heads and RMPL In-charges of IBM are hereby informed that Department of Pension and Pensioners Welfares vide their O.M. No. 57/05/2021-P&PW(B)/Compassionate/ 10593 dated 22.06.2026 issued instructions to extend the facility of coverage under Old Pension Scheme to compassionate ground appointees who had submitted their application before 01.01.2004 but were appointed after 01.01.2004. Further, they have intimated that the date of application for Compassionate Appointment shall be considered as the crucial date for compassionate appointments, provided that the applicants were eligible to be considered for appointment at the time of their application (copy enclosed). The family member who is eligible for being considered for appointment and has applied for compassionate appointment on or before 31.12.2003 shall be considered under CCS (Pension) Rules, 2021.

Therefore, all the Heads are requested to kindly disseminate the said instructions to all the employees working under them who were appointed under Compassionate ground and advise them to submit applications through proper channel to this office, so that necessary action on the matter may be taken by this office.

This issues with the approval of the Competent Authority.

Encls: As above

(Prashant S. Hegde)
Superintending Mining Geologist &
Head of Office

No. 57/05/2021-P&PW(B)/Compassionate/10593

भारत सरकार

कार्मिक, लोक शिकायत और पेंशन मंत्रालय

पेंशन और पेंशनभोगी कल्याण विभाग

तृतीय तल, लोक नायक भवन

खान मार्केट, नई दिल्ली-110003

कार्यालय ज्ञापन

दिनांक - 22/06/2026

विषय: Consideration of crucial date for compassionate appointments for inclusion under the CCS (Pension) Rules.

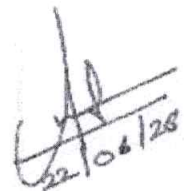
The undersigned is directed to say that the proposal has been received in this Department for consideration of employees appointed on compassionate ground for inclusion under old pension scheme in accordance with the principle underlying the DOPPW OM dated 03.03.2023 by fixing a date of advertisement in their case. It was also requested by the staff side during the meeting of National Council (JCM) held on 25.02.2025 under the Chairmanship of Secretary (Pension) that the facility of coverage under OPS be extended to compassionate ground appointees who had submitted their application before 01.01.2004 but were appointed after 01.01.2004. Further, it was highlighted that there is no Notification/Advertisement in the case of appointments on compassionate grounds.

2. After inter-ministerial consultation and examination in consultation with the Department of Expenditure and DoPT, it has been decided that the date of application for Compassionate Appointment shall be considered as the crucial date for compassionate appointments provided that the applicants were eligible to be considered for appointment at the time of their application.

The family member who is eligible for being considered for appointment and have applied for compassionate appointment on or before 31.12.2003, shall be considered under CCS (Pension) Rules, 2021 by the concerned Ministries/Departments

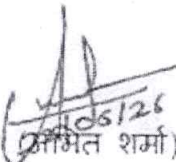
3. All Ministries/Departments are requested that the above instructions may be considered in all such cases of compassionate appointments.

4. This issues in consultation with Ministry of Finance, Department of Expenditure Vide ID Note No.1(7)/EV/2019 dated 21.05.2026.



5. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution.

6. Hindi version will follow.


(अनिल कुमार शर्मा)

भारत सरकार के निदेशक

दूरभाष: 011 24644633

To

1. All Central Government Ministries/Departments
2. Department of Expenditure, Ministry of Finance, North Block, New Delhi.
3. C&AG, Bahadur Shah Zafar Marg, New Delhi
4. Ministry of Railways, Railway Board, for information, New Delhi
5. Department of Personal and Training, North Block, New Delhi
6. Department of Financial Services, Jeevan Deep Building, Parliament Street, New Delhi.
7. DD (OL) for Hindi version.
8. NIC for uploading on Department's website.