

F.N. 22/4/2026-M.III
Government of India
Ministry of Mines

Dated, the 22nd October 2026
GPOA-3, Netaji Nagar, New Delhi

NOTIFICATION

This Ministry is examining proposal for amendment of Recruitment Rules for the posts of Deputy Mineral Economist (Intelligence) {Level -11 as per 7th CPC} & Assistant Mineral Economist (Intelligence) { Level -10 as per 7th CPC} of Mineral Economics Division and Senior Mining Geologist (Level -11 as per 7th CPC) of Geology Discipline in Indian Bureau of Mines, a subordinate office under the Ministry of Mines. In this regard, draft amendment proposal is enclosed as **Annexure**.

2. The comments, if any, are invited from all stakeholders on the draft proposal within a period of **thirty days** from the date of notification on the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall only be considered by the Ministry as per rules/requirement.

3. The comments/suggestions may be sent by e-mail in MS-Office Word to the following ID: **k.thaneshwar@nic.in** as well as **ho-office@ibm.gov.in**.

4. Alternatively, comments/suggestions may also be sent by post to the undersigned at Ministry of Mines, Room No 4406, GPOA-3, Netaji Nagar, Bhikaji Cama Place, New Delhi-110023.

Encls.: As above


(Thaneshwar Kumar)

Under Secretary to the Government of India

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Email: k.thaneshwar@nic.in

Copy to:

1. Senior Technical Director, NIC, Ministry of Mines with request to upload the document in web-site of Ministry of Mines.

2. Shri Prashant Hegde, Superintending Mining Geologist & HOO, IBM, Nagpur with request to upload the enclosed draft on IBM's web-site and reconcile the comments of stakeholders for preparing a final draft RRs in this regard within a week after closing date for seeking comments of stakeholders.

Annexure

Draft Amendment proposal of RRs of the post of DME (I), AME (I) and SMG in IBM

1. Deputy Mineral Economist (Intelligence) {Level -11 as per 7th CPC}

(Existing RRs: GSR No. 789 (E) dated 15.10.2019 published on 16.10.2019)

Column Number	Provisions in the existing recruitment rules	Revised provisions proposed
6. Age limit for direct recruits	Not applicable	Not exceeding forty years. (Relaxable for Government servants upto five years in accordance with instructions or orders issued by the Central Government.) Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission
7. Educational and other qualifications required for direct recruits	Not applicable	Essential: 1. (i) Masters' Degree in Applied Geology or Geology or Economics from a recognized University or institute or Bachelors' Degree in Mining Engineering from a recognized University or institute; (ii) Five (05) years' experience in a supervisory capacity in the field of mineral economics or econometrics, including conducting demand- supply assessments, commodity pricing, market surveys, mineral inventory studies, market intelligence, policy analysis, forecasting, mineral legislation, world mineral intelligence, investigation of economic aspects of mineral resources, economic research on the utilization of minerals and metals, commodity exchanges and the analysis, compilation, dissemination, and publication of information relating to the above subjects. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in

		writing, in the case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Age: No Educational Qualification: No
9. Period of probation, if any	Not applicable.	One year for direct recruit. Note: The direct recruits shall be required to successfully complete a mandatory induction training for at least two weeks duration in relevant field for completion of probation.
10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods.	Promotion failing which by deputation including short term contract.	(i) 50 percent by direct recruitment. (ii) 50 percent by promotion failing which by deputation including short term contract failing both by direct recruitment.

11. In case of recruitment by promotion/ deputation/ absorption from which promotion/ deputation/ absorption to be made.	Promotion: Assistant Mineral Economist (Intelligence) in Level 10 (Rs.56100-177500) in the pay matrix with five years regular service rendered in the grade after appointment thereto and have successfully completed two weeks of in-service training in the field of preparation and updation of National Mineral Inventory (NMI), demand and supply studies of minerals, market survey of Mineral and Metals, data dissemination on Mineral Production, Consumption, trade by various publications like Indian Minerals Year Book, Mineral Information and advisory services, Mineral legislation, world Mineral Intelligence conducted by Indian Bureau of Mines or any other recognized Training Institute. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with	Promotion: Assistant Mineral Economist (Intelligence) in Level 10 (Rs.56100-177500) in the pay matrix with five years regular service rendered in the grade after appointment thereto and have successfully completed two weeks of in-service training in the field of preparation and updation of National Mineral Inventory (NMI), demand and supply studies of minerals, market survey of Mineral and Metals, data dissemination on Mineral Production, Consumption, trade by various publications like Indian Minerals Year Book, Mineral Information and advisory services, Mineral legislation, world Mineral Intelligence conducted by Indian Bureau of Mines or any other recognized Training Institute. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation (including short term contract): Officers under the Central Government or State Government or Union territory administration or public sector undertaking or Universities or recognised research institutions or autonomous bodies or statutory organisations; (A)(i) holding analogous posts on regular basis in the parent cadre or Department; or,
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their juniors who have already completed such qualifying or eligibility service. Deputation (including short term contract): Officers under the Central Government or State Government or Union territory administration or public sector undertaking or Universities or recognised research institutions or autonomous bodies or statutory organisations; (A)(i) holding analogous posts on regular basis in the parent cadre or Department; or, (ii) with five years service in the grade rendered after appointment thereto on a regular basis in post in the Level -10 (Rs.56100-177500) in the pay matrix or equivalent; and, (B) possessing the educational qualifications and experience as below :— (i) Masters Degree in Geology or Applied Geology or Economics from a recognised university or institute; or, Bachelors Degree in Mining Engineering from a recognized University or institute;	(ii) with five years service in the grade rendered after appointment thereto on a regular basis in post in the Level -10 (Rs.56100-177500) in the pay matrix or equivalent; and, b) Possessing the educational qualifications and experience as prescribed for direct recruitment under column-7 Note 1: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion. Note 2: Period of deputation (including short term contract) in another Ex- cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall not exceed four years. Note 3: The maximum age-limit for appointment by deputation (including short term contract) shall be, not exceeding fifty-six years, as on the closing date of the receipt of applications.
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(ii) Five years experience in the field of mineral economics, namely, conducting demand supply studies, market survey of minerals, mineral inventory, mineral legislation, world mineral intelligence, investigation of economic aspect of mineral resources and production and consumption or utilisation of minerals, analysis and dissemination of information;

Note-1: The Departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion

Note-2: Period of deputation (including short-term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not exceed four years.

Note-3: The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the

	closing date of receipt of applications.	
12. If a Departmental Promotion Committee exists what is its composition	Group "A" Departmental Promotion Committee (for considering promotion) consisting of : 1. Joint Secretary, Ministry of Mines-Chairman; 2. Superintending Mineral Economist (Intelligence), Indian Bureau of Mines-Member; 3. Director, Ministry of Mines - Member.	"Departmental Promotion Committee (for considering promotion)" consisting of :- 1. Joint Secretary, Ministry of Mines-Chairman; 2. Superintending Mineral Economist (Intelligence), Indian Bureau of Mines-Member; 3. Director, Ministry of Mines - Member. "Departmental Confirmation Committee" (for considering confirmation) consisting of:- 1. Chief Mineral Economist/Controller of Mines, Indian Bureau of Mines –Chairman; 2. Superintending Mineral Economist (I)/Superintending Mining Geologist, Indian Bureau of Mines -Member; 3. Mineral Economist (I)/Deputy Controller of Mines/Regional Mining Geologist, Indian Bureau of Mines -Member.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short term contract) basis.	Consultation with the Union Public Service Commission is necessary on direct recruitment only.

2. Assistant Mineral Economist (Intelligence) {Level -10 as per 7th CPC}

(Existing RRs: GSR No. 789 (E) dated 15.10.2019 published on 16.10.2019; Amendment: GSR No. 17 (E) dated 01.01.2024 published on 04.01.2024)

Column Number	Provisions in the existing recruitment rules	Revised provisions proposed
7. Educational and other qualifications required for direct recruits	Essential: (i) Masters Degree in Applied Geology or Geology or Economics or Bachelors Degree in Mining Engineering from a recognized University or institute; (ii) 03 years experience in the field of mineral economics, namely conducting demand supply studies, market survey of minerals, mineral inventory, mineral legislation, world mineral intelligence, investigation of economic aspect of mineral resources and production and consumption or utilization of minerals, analysis and dissemination of information. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission, is of the opinion that	Essential: (i) Masters' Degree in Applied Geology or Geology or Economics or Bachelors' Degree in Mining Engineering from a recognized University or institute; (ii) Three (03) years' experience in a supervisory capacity in the field of mineral economics or econometrics, including conducting demand-supply assessments, commodity pricing, market surveys, mineral inventory studies, market intelligence, policy analysis, forecasting, mineral legislation, world mineral intelligence, investigation of economic aspects of mineral resources, economic research on the utilization of minerals and metals, commodity exchanges and the analysis, compilation, dissemination, and publication of information relating to the above subjects. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

	sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable.	Age : No Educational Qualification: Yes
10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods.	(i) 33% by Promotion (ii) 67% by Direct Recruitment	(i) 50 percent by direct recruitment. (ii) 50 percent by promotion failing which by deputation including short term contract failing both by direct recruitment.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	Promotion: Mineral Officer (Intelligence) in Level 7 (Rs. 44900-142400) in the pay matrix with five years' service rendered in the grade after appointment thereto on regular basis and have successfully completed four weeks of in-service training in the field of Preparation and updation of National Mineral Inventory (NMI), demand and supply studies of minerals, market survey of	Promotion: Mineral Officer (Intelligence) in Level 7 (Rs. 44900-142400) in the pay matrix with five years' service rendered in the grade after appointment thereto on regular basis and have successfully completed four weeks of in-service training in the field of Preparation and updation of National Mineral Inventory (NMI), demand and supply studies of minerals, market

Mineral and Metals, data dissemination on Mineral Production, Consumption, trade by various publications like Indian Minerals Year Book, Mineral Information and advisory services, Mineral legislation, world Mineral Intelligence conducted by Indian Bureau of Mines or any other recognized Training Institute.	survey of Mineral and Metals, data dissemination on Mineral Production, Consumption, trade by various publications like Indian Minerals Year Book, Mineral Information and advisory services, Mineral legislation, world Mineral Intelligence conducted by Indian Bureau of Mines or any other recognized Training Institute.
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Note 1 : The eligibility service shall continue to be three years in respect of incumbents holding the feeder post of Mineral Officer (Intelligence) in level 7 in the pay matrix (Rs. 44900-142400) on regular basis on the date of notification of the Ministry of Mines, Indian Bureau of Mines, Group "A" and "B" Posts Recruitment (Amendment) Rules, 2023.	Note 1 : The eligibility service shall continue to be three years in respect of incumbents holding the feeder post of Mineral Officer (Intelligence) in level 7 in the pay matrix (Rs. 44900-142400) on regular basis on the date of notification of the Ministry of Mines, Indian Bureau of Mines, Group "A" and "B" Posts Recruitment (Amendment) Rules, 2023.
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Note 2 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Note 2 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
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Deputation (including short term contract):

Officers of the Central Government or State Government or Union territories or autonomous or statutory organisation or public sector undertakings or University or recognised research institution:

(a) (i) holding analogous post on regular basis in the parent cadre department; or

(ii) with two years regular service in the grade rendered after appointment thereto on a regular basis in Level-9 (Rs. 53100-167800) in the pay matrix or or four years in Level 8 (Rs 47600 - 151000) in the pay matrix.

(b) possessing the educational qualifications and experience as prescribed for direct recruitment under column-7.

Note 1: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

Note 2: Period of deputation (including short term contract) in another Ex- cadre post held immediately preceding this appointment in the same or some other organisation or Department

		of the Central Government shall not exceed three years. Note 3: The maximum age-limit for appointment by deputation (including short term contract) shall be, not exceeding fifty-six years, as on the closing date of the receipt of applications.
12. If a Departmental Promotion Committee exists what is its composition	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Chairman or Member Union Public Service Commission – Chairman; 2. Superintending Mineral Economist (Intelligence), Indian Bureau of Mines - Member ; 3. Director, Ministry of Mines-Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of: - 1. Superintending Mineral Economist (Intelligence), Indian Bureau of Mines - Chairman; 2. Deputy Controller of Mines, Indian Bureau of Mines - Member; 3. Regional Mining Geologist, Indian Bureau of Mines – Member.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Chairman or Member Union Public Service Commission – Chairman; 2. Superintending Mineral Economist (Intelligence), Indian Bureau of Mines - Member ; 3. Director, Ministry of Mines-Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of: - 1 Superintending Mineral Economist (Intelligence)/ Superintending Mining Geologist, Indian Bureau of Mines - Chairman; 2. Deputy Controller of Mines, Indian Bureau of Mines - Member; 3. Regional Mining Geologist, Indian Bureau of Mines – Member.

3. Senior Mining Geologist (Level -11 as per 7th CPC)

(Existing RRs: GSR No. 900 (E) dated 10.12.2019 published on 10.12.2019)

Column Number	Provisions in the existing recruitment rules	Revised provisions proposed
6. Age limit for direct recruits	Not applicable	Not exceeding forty years. (Relaxable for Government servants upto five years in accordance with instructions or orders issued by the Central Government.) Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.
7. Educational and other qualifications required for direct recruits	Not applicable	Essential: (i) Masters' degree in Applied Geology or Geology from a recognized University or Institute. (ii) Five years' experience in carrying out geological appraisals of minerals or ore deposits or research/teaching experience in the field of Geology or Applied Geology in a recognised Institution; Desirable: experience in Geographical Information System and remote sensing application. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

		Note 2: The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable	Age: No Educational Qualification: Yes
9. Period of probation, if any	Not applicable.	One Year for direct recruits. Note: The direct recruits shall be required to successfully complete a mandatory induction training for at least two weeks duration in relevant field for completion of probation.
10. Method of recruitment: Whether by direct recruitment or by promotion/contract or by deputation/absorption and percentage of vacancies to be filled by various methods.	Promotion failing which deputation including short term contract	(i) 30 percent by direct recruitment. (ii) 70 percent by promotion failing which by deputation including short term contract failing both by direct recruitment.
11. In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	Promotion:- Junior Mining Geologist in the level-10 (Rs 56100 - 177500) in the pay matrix with five years regular service rendered in the grade after appointment thereto and have successfully completed two weeks of in-	Promotion:- Junior Mining Geologist in the level-10 (Rs 56100 - 177500) in the pay matrix with five years regular service rendered in the grade after appointment thereto and have successfully completed two weeks of in-service training in

	service training in any of the following fields conducted by Indian Bureau of Mines or any other recognized Training Institute:- (a) mineral resource appraisal and deposit evaluation and estimation of mineral resource in minerals or ore deposits. (b) training on various regulatory functions of Indian Bureau of Mines including National Inventory and scrutiny of monthly and annual returns. (c) remote sensing, Geographical Information System and other software related to mine planning or ore body modelling. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	any of the following fields conducted by Indian Bureau of Mines or any other recognized Training Institute:- (a) mineral resource appraisal and deposit evaluation and estimation of mineral resource in minerals or ore deposits. (b) training on various regulatory functions of Indian Bureau of Mines including National Inventory and scrutiny of monthly and annual returns. (c) remote sensing, Geographical Information System and other software related to mine planning or ore body modelling. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation (including short term contract): Officers of the Central Government or State Government
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Deputation (including short term contract): Officers of the Central Government or State Government or Union Territories or Autonomous or Statutory Organisation or Public Sector Undertakings or University or recognised research Institution: A (i) holding analogous post on a regular basis in the parent cadre or Department; or (ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in level 10 (Rs 56100 - 177500) in the pay matrix and B. possessing the following qualifications and experience:- Essential: (i) Master Degree in Geology or Applied Geology from a recognised university or institute; and (ii) five years experience in carrying out geological appraisals of minerals or ore deposits or research or teaching experience in the field of	or Union Territories or Autonomous or Statutory Organisation or Public Sector Undertakings or University or recognised research Institution: A (i) holding analogous post on a regular basis in the parent cadre or Department; or (ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in level 10 (Rs 56100 - 177500) in the pay matrix and (b) possessing the educational qualifications and experience as prescribed for direct recruitment under column-7 Note 1 : The departmental Officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed four years. Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.
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	Geology or Applied Geology in a recognised Institution. Note 1 : The departmental Officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed four years. Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications	
12. If a Departmental Promotion Committee exists what is its composition	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Joint Secretary, Ministry of Mines –Chairman; 2. Director, Ministry of Mines – Member; 3. Superintending Mining Geologist, Indian Bureau of Mines- Member.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Joint Secretary, Ministry of Mines –Chairman; 2. Director, Ministry of Mines – Member; 3. Superintending Mining Geologist, Indian Bureau of Mines- Member.

		“Departmental Confirmation Committee” (for considering confirmation) consisting of:- 1. Controller of Mines/Chief Mining Geologist, Indian Bureau of Mines –Chairman; 2. Regional Controller of Mines/ Superintending Mining Geologist, Indian Bureau of Mines -Member; 3. Regional Mining Geologist/ Deputy Controller of Mines, Indian Bureau of Mines -Member.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	Consultation with the Union Public Service Commission is necessary while appointing an officer on deputation including short term contract) basis.	Consultation of the Commission is necessary while filling up the post on direct recruitment basis.